



# CMC NEWSLINE

## Heal

*May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.*

*Romans 15:13*

OCTOBER 04, 2021

### Remembering 50 years of Existence



1<sup>st</sup> September 2021 marks the **Golden Jubilee of the Personnel Department**. The need for the department started to be felt in late 1960's and in the year 1968 when Personnel issues were draining the time of administrators, the then Director Dr. John K.G. Webb and the General Superintendent, Rev. A.S. Savarirayan carried out extensive discussions independently with Industrialists and arrived at the decision to appoint a "Personnel-cum-Welfare Officer" to handle this difficult task. (Sep'68 Council).

"On 1<sup>st</sup> September 1971 Mr. C.V. Gopaul, the first Personnel Manager joined the newly formed Personnel Department" He was given the mandate to be responsible for all Grade III & Grade IV personnel including Engineering in matters relating from recruitment to retirement under General Services. Mr. C.V. Gopaul was succeeded by Mr. Thambiah who had a short stint from January 1976 to July 1977.

Following 70 days strike which started from the night of 5<sup>th</sup> January 1975, restoring peace, discipline and trust was the major burden placed on the Personnel Department.

As early as 1976 the Personnel Department took the lead in framing and implementing the following major policies.



## Remembering 50 years of Existence

- Staff Service Rules
- Staff Medical Concession
- Tightening of security measures with surprise checks to prevent thefts in hospitals.
- Issue of identification cards & name badges.
- Staff Recreation club
- Preference for staff dependants for jobs and educational facilities.
- Maintenance of discipline by means of positive counselling and disciplinary action
- Induction training (Oct'76 Council).



The main person behind all the above milestone developments was Mr. H.D. Moses who was the Personnel Manager between 1977 and 1982 following which he became the General Superintendent.

He was succeeded by Mr. J.K. Mathuranayagam. The challenging task of settling Labour cases and disputes following strike at various Labour forums was handled by him efficiently. By combining discipline with mercy he was able to build trust among the workers.

Dr. Samuel N.J. David took over from Mr. J.K. Mathuranayagam. He carried the baton of HR roles handed over by the predecessors viz., recruitment to retirement. He was instrumental in starting the ARISE clinic for rehabilitating problem drinkers.

### PERSONNEL TEAM – 2021

Mrs. Hannah Paul took over from Dr. Samuel N.J. David on 14<sup>th</sup> November, 2009. Absence rate of employees was brought to less than 2% through consistent disciplining and Counselling. Persistent efforts put by the team through individual/ family counselling, combined with stringent disciplining has helped us to achieve this goal. This model has helped the Institution to win all termination cases in Labour courts during the past eleven years. Concept of reducing stressors & increasing stimulators to make work a joy is a consistent goal of this department. Personnel team is a vibrant one; hence all our challenges have become possibilities.

The vision of this department is to build intrinsically driven work force who will carry on the vision of our Founder Aunt Ida for generation to come.

The department thanks God for guiding us thus far and trust His guiding hands for future challenges.

## 4<sup>th</sup> International Snakebite Awareness Day

The 4<sup>th</sup> International Snakebite Awareness Day, was observed by the Clinical Toxicology Unit and Poisons Information Center, Department of Medicine Unit-I on September 18, 2021. Weeklong activities were held with the aim of increasing awareness about snakebite prevention and appropriate first aid care amongst communities in and around Vellore.

The Annual Snakebite Survivors' Meet was held via zoom for Tamil and Telugu-speaking patients, who had presented to CMC over the past year with snakebite envenoming. The meet provided a forum for snakebite victims to discuss the psychological and physical challenges faced by them, reinforce snakebite prevention and appropriate first aid and importantly empower snakebite victims to be peer educators in their own communities. Virtual scientific sessions were organized in 15 schools in and around Vellore district which were attended by close to 1000 school students and their teachers. Titled, "Snake biology – A Primer", the interactive sessions aimed to introduce children to snakes, their ecology and conservation and create awareness of the public health problem of snakebites. Key aspects of snakebite prevention and appropriate first-aid were also discussed.

At the Main hospital and Chittoor campuses, the OPD waiting area displays were used to spread the message of snakebite prevention and appropriate first-aid in the regional languages.

A commemorative programme was held on the 18<sup>th</sup> of September where Dr. S.P. Kalantri, Director and Professor of Medicine at the Mahatma Gandhi Institute of Medical Sciences, Sevagram delivered the keynote address entitled -"Challenges and prospects of snakebite management in India."

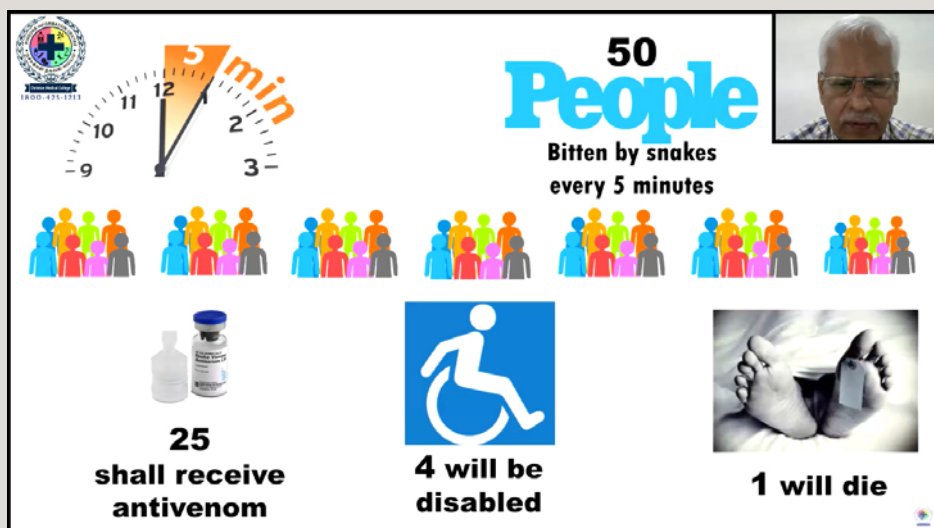
## 4<sup>th</sup> International Snakebite Awareness Day

A new addition to the activities this year was a Poster Designing Competition for school, medical and nursing students. The theme was "Snake Conservation". The competition saw enthusiastic participation by students in each category.

The prize winners were P. Keerthana from Lakshmi Garden School, G. Shirley Geraldine, a second year M.B.B.S student from CMC and Dissona Bennichen, College of Nursing, CMC Chittoor campus. Apart from the attractive prizes,

the winners were given an opportunity to explain the concept behind their posters during the programme. It is hoped that these activities would play a role in spreading awareness regarding snakes and snakebite prevention and appropriate first aid in the community and be a step towards mitigating snakebite related deaths in the country.

The recording of the Keynote address by Dr. S.P. Kalantri can be viewed by clicking on the following link or by scanning the QR code : <https://linktr.ee/cmcpic>



**October 03 - 09, 2021**

### SPECIAL PRAYERS THIS WEEK

**Transfusion Medicine and Immunohaematology:**  
Dr. Joy John Mammen and Staff

**The Salvation Army-India South Western Territory**  
Council Members : Colonel Gabriel I. Christian  
Lieut Colonel Saju Daniel

Hospital : Community Hospital, Ernakulam and Kottayam

**The Salvation Army - India Western Territory**  
Council Members : Major Andrews D. Christian  
Major Devdan Kalkumbe

Hospital : Evangeline Booth Hospital, Ahmednagar  
and others

**The Salvation Army - India South Eastern Territory**  
Council Members : Colonel John Kumar Dasari  
Lieut Colonel Davidson Varghese

Hospital : Catherine Booth Hospital, Negercoil.

### Congratulations !

The joint proposal with Jhpiego corporation, India responding to WHO\_Request for proposal on "Prevention and management of common cancers in India: Review of policy, program and service delivery" has been accepted to receive the award.

The primary recipient is Jhpiego and they have subcontracted to RUHSA, CMC.

### Memoranda

- **Dr. Inian Samarasam**, Professor, General Surgery-III is appointed as Chairman, Theatre Committee for Main OR for a two year period with effect from 1<sup>st</sup> October, 2021.
- **Dr. Ravi Kishore**, Professor, Paediatric Surgery is appointed as Chairman, Theatre Committee for CB OR for a two year period with effect from 1<sup>st</sup> October, 2021.
- **Dr. Samuel N.J. David**, Associate General Superintendent will be overseeing Postal Section and Garden Maintenance in Hospital Campus in addition to other existing responsibilities with immediate effect. For all requests regarding the above, email : [hospitalmaintenance@cmcvellore.ac.in](mailto:hospitalmaintenance@cmcvellore.ac.in)

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## Retirements

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• **Mrs. K. Vasanthi**, Instructor, Department of Pharmacy retired on 9<sup>th</sup> September, 2021 after 40 years of dedicated service to the institution. Mrs. K. Vasanthi, joined as a student in 1979 and completed her Diploma in Pharmacy and joined as a Junior Pharmacist in 1981. She worked in various divisions of Pharmacy, OP Pharmacy, Main Pharmacy, OR Pharmacy, M-Ward Pharmacy, ISSCC General Pharmacy, Ward Supply Pharmacy and SSHS Pharmacy. She was the supervisor for OP Pharmacy from 2012 to 2016. She is a dedicated, sincere and hard working person. Her son Mr. Vavish Ram completed his M.Tech. in Bio-informatics and working in Starter UC Company at Bangalore.



• **Mrs. Mary Sekar**, Sr. Gr. Nursing Auxiliary is retired on 22<sup>nd</sup> September, 2021 after 36 years of service in our institution. She joined CMC in the year 1985 after completion of Hospital Auxiliary course from CMC. She had worked in R ward and CSSD. She is very pleasant, calm and accountable. She learned CSSD procedures quickly while transferred from 'R' ward to CSSD in the year 2018. Her communication skill and IPR are commendable. She is very creative & brings out innovative ideas related to patient care.

Her husband Mr. Rajasekaran D. is (late) Retired Southern Railway employee. Their elder son, Mr. Charles R., completed B.Sc.(N) in ETCM, Kolar and presently working as staff nurse in NHDU, CMC, Vellore. He is married to Mrs. Emima Preethy, Staff Nurse (B.Sc.) in Q1 E, CMC. Their youngest son, Mr. Solomon R. also completed B.Sc. (N) in ETCM, Kolar and working as Staff Nurse in A&E, CMC and married to Mrs. Komala, Staff Nurse, Columbia Asia Hospital, Bangalore. She is blessed with two grandchildren.

The CMC community is very thankful for their years of dedication and commitment to the institution and wishes them God's blessings in their retired life.

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## Obituaries

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• **Mr. G. Padmanabhan**, father of Dr. Padma Paul, Professor and Head of Ophthalmology Unit-III and Father-in-law of Dr. M.J. Paul, Associate Director (HR) and Head, Endocrine Surgery, passed away on 20<sup>th</sup> September, 2021.

• **Mr. P. Samson**, Critical Care Therapist, PICU, son of Mr. Purushothaman, retired staff, S.I.H-R & LC, Karigiri and Mrs. Selvi Purushothaman, retired staff, AK Lab, passed away on 27<sup>th</sup> September, 2021. Mr. Samson joined Christian Medical College, Vellore as a student of B.Sc. Critical Care Therapy (batch of 2012) and subsequently was working in PICU as a staff with great commitment, enthusiasm and sincerity. A vibrant and caring person as he was he earned innumerable beloved friends. He was devoted to his family, adored his wife S. Jessica Khosla, staff nurse, C ward and his 5 months old baby boy. He believed in living life to the fullest and will be dearly missed by his family and colleagues in the PICU.



• **Mrs. Flora Gunasekari**, retired teacher and mother-in-law of Mr. Samuel Kamalesh Kumar, OT Services In-charge, PMR Department, mother of Mrs. Lydia Samuel, Ida Scudder School and grandmother of Moses and Elijah, passed away on 27<sup>th</sup> September, 2021 in Tindivanam.

• **Dr. M. Karthikeyan**, M.S. Ortho, D.Ortho, retired Professor and Head, Department of Orthopaedics, Government Stanley Medical College, Chennai, father of Mr. Muthu Kumar K, Sr. Associate Research Officer (NM), Department of Reproductive Medicine & Surgery, passed away on 28<sup>th</sup> September, 2021.

Our thoughts and prayers are with the bereaved members of the families at this time of grief and loss.

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## Notice

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**American Heart Association – International Training Centre (CMC, Vellore)**

**American Heart Association – Paediatric Advance Life Support (AHA-PALS) Provider level course**

**American Heart Association – Paediatric Advanced Life Support (AHA PALS) course**

The AHA-PALS course will be held on the 14<sup>th</sup> & 15<sup>th</sup> October 2021 at the **New Examination hall, Bagayam Campus, CMC, Vellore**. This well known Paediatric Advanced Life Support Course, accredited by the American Heart Association and American Academy of Paediatrics, is valid internationally. The number of participants is strictly restricted to 18 as per AHA guidelines. **The registration fee is Rs.7000/-**



## Notice

(cost of study materials included). The last date for registration is **9<sup>th</sup> October 2021**. This two day course is designed for healthcare providers (doctors, nurses, paramedics) who initiate advanced life care in acutely ill children, beyond basic life support, through the stabilization or transport phases of a paediatric emergency. The course consists of lectures, videos, discussions and hands - on sessions based on simulated case scenarios and aims to train the participants in early recognition and emergency management of critically ill children with an emphasis on team concept. **For enquiries and registration, please contact Ms. Nitha Cathuan or Mr. Ganesh, Paediatric ICU (Phone No.0416-228-3366).**

## Situations Vacant

### **1(a) Senior Resident with MS / DNB (Orthopaedics) for the Department of Paediatric Orthopaedics**

Candidates with DNB qualification should fulfill the latest NMC criteria for teaching appointment.

Salary : As per institutional rules.

Accommodation provided (Subject to Availability).

**Initial appointment will be as Senior Resident for one year and can be upgraded to Assistant Professor in the 2<sup>nd</sup> year (as per the latest NMC guidelines).**

### **1(b) Assistant Professor with MS / DNB Orthopaedics for the Department of Paediatric Orthopaedics**

Preference : Fellowship experience in Paediatric Orthopaedics will be given preference.

Experience : Should have at least one year teaching experience as (Asst. Professor) in any NMC recognised teaching institution.

Candidates with DNB qualification should fulfill the latest NMC criteria for teaching appointment.

Salary : As per institutional rules.

Accommodation provided (Subject to Availability).

### **2(a) Senior Resident with M.D. (PMR) for the Department of P.M.R. (Physical Medicine and Rehabilitation)**

Salary : As per institutional rules.

Accommodation provided (Subject to Availability).

### **2(b) Assistant Professor with M.D. (PMR) for the Department of P.M.R. (Physical Medicine and Rehabilitation)**

Experience : Should have at least one year teaching experience as (Asst. Professor) in any NMC recognised teaching institution.

Salary : As per institutional rules.

Accommodation provided (Subject to Availability).

### **3(a) Senior Resident with MD (Pathology) (Term Appointment) for the Department of General Pathology**

Age limit : <40 years.

Salary : As per institutional rules.

Accommodation provided (Subject to Availability).

**Initial appointment will be as Senior Resident for one year and can be upgraded to Assistant Professor in the 2<sup>nd</sup> year (as per the latest NMC guidelines).**

### **3(b) Assistant Professor with MD (Pathology) (Term Appointment) for the Department of General Pathology**

Experience : Should have at least one year teaching experience as (Asst. Professor) in any NMC recognised teaching institution.

Salary : As per institutional rules.

Accommodation provided (Subject to Availability).

Applications to be done only through online application system. Please log on to <http://www.cmch-vellore.edu>

Link: "Vacancies". **Hard Copies and emails will not be accepted.**

Applications will close by **October 16, 2021** for Items 1(a), 1(b), 2(a), 2(b) and 3(a), 3(b).

### **4. Research Officer / Social Scientist - (Two posts) for the Department of RUHSA Job Code : 1396**

Qualification : MPH / MSW.

Mode of Appointment : Project Mode.

Consolidated Salary : Rs.24,000/-.

Accommodation not provided.

## Situations Vacant

### 5. Project Associate-II for the Department of Pulmonary Medicine

**Job Code : 1397**

Qualification : MPH / M.Sc. Epidemiology.

Mode of Appointment : Project Mode.

Salary : As per institutional rules.

Accommodation not provided.

Description : Good written and oral communication skills in English, Computer and data management capability are essential.

Applications to be done only through online application system. Please log on to <http://www.cmch-vellore.edu>

Link: "Vacancies". **Hard Copies and emails will not be accepted.**

Applications will close by **October 16, 2021** for Items 4 and 5.

### 6. Technical Assistant (Project Mode) for the Department of General Pathology

Qualifications : B.Sc. MLT / Graduate in Life Science with PG Diploma in Histopathology.

Age Limit : 35 years.

Salary Scale : As per institutional rules.

Nature of Job : Histopathology - Tissue processing, Section cutting and staining.

Applications to be done only through online application system. Please log on to <http://www.cmch-vellore.edu>

Link: "Vacancies". **Hard Copies and emails will not be accepted.**

Applications will close by **October 11, 2021** for Item 6.

### 7. Management Intern for Legal Cell

Qualification : Full time LLB / BL / MBA / MHA / Bachelors in Engineering / Masters in any Science discipline / P.G. Diploma in Hospital Administration / Bachelor in Pharmacy from Govt. recognized Universities.

Stipend : As per institutional norms.

Age Limit : 30 years and below.

Preference will be given to candidates with degree in Law (LLB / BL), knowledge on legal formalities, good communication skills and computer skills.

Please log on to <http://www.cmch-vellore.edu> Link: "Vacancies". Icon : "Management Intern".

### 8. Jr. Administrative Assistant - Environmental Engineering Department (Project Mode)

Qualifications : Graduate + PGDHA or 5 years experience in CMC / FHA.

Age Limit : 30 years and below.

Stipend : As per institutional norms.

Please log on to <http://www.cmch-vellore.edu> Link: "Vacancies". Icon : "Jr. Administrative Assistant".

Note : **Only online applications will be accepted; Hard copies will not be accepted.**

Apply on or before **October 11, 2021** Item 7 and **October 18, 2021** Item 8.